

Certified as a 2024 health & productivity management outstanding organization
(large enterprise category)

On Monday, March 11, Wismettac Holdings (Head Office: Chuo-ku, Tokyo; Chairman and CEO: Yoshiro Susaki) was certified as a 2024 health and productivity management outstanding organization (large enterprise category) under the health and productivity management outstanding organization recognition program, a joint initiative by the Ministry of Economy, Trade and Industry and the Japan Health Council. This year marks the fourth consecutive year of certification.

Since its establishment, the company has built a global foundation in the food sector based on the 3 pillars: products, commercial/commodity distribution systems, and human resources. For over 100 years, we have focused on a philosophy of enriching people's dining experience not just in Japan but around the world. We aim to become a global solution company, integrating new areas including healthcare, contributing to the well-being of people worldwide, and seeking for further growth.



- Our new health & productivity management initiatives for this year include:
 - Presenteeism Survey Result Disclosure
We conduct a presenteeism survey to identify the factors contributing to poor health of employees and its impact on productivity to understand the extent to which employees' performance (job execution ability) is affected by their health condition. Based on the survey results, we will implement improvement measures to enable employees to fully utilize their capabilities.
 - Welfare package to promote diversity equity and inclusion (DEI)
We are introducing a comprehensive welfare package to promote DEI which includes online seminars featuring key figures in DEI and healthcare

specialists, e-learning with 10-minute videos focusing on healthcare topics, promoting learnings and awareness, and collaboration with medical institutions across Japan, including obstetrics and gynecology, infertility treatment, and breast oncology clinics, to support employees in need.

- [Link to the Ministry of Economy, Trade and Industry's 2024 Health and Productivity Management Outstanding Organizations website.](#)
- [For more information on the Group's health and productivity management, please click here.](#)