Wismettac Recognized as Certified Health and Productivity

Management Outstanding Organization (Large Enterprise Category)

Nishimoto Co., Ltd., (Chuo-ku, Tokyo) (Yoshiro Susaki, Chairman & CEO) was recognized on March 8 as a Certified Health and Productivity Management Organization in the large enterprise category under the certification program jointly administered by the Ministry of Economy, Trade and Industry of Japan and the Nippon Kenko Kaigi. This is the third consecutive year that the Company has been certified.

Since its establishment in 1912, the Company has, for more than one hundred years, adhered to its corporate mission of bringing a rich and varied diet not only to Japanese dining tables but also to the world. It has laid the foundations worldwide in the food industry with its three core strengths: products, commercial/commodity distribution systems, and human resources. Our goal now is to become a global solutions company by expanding our business into new fields including healthcare sector. We aim for further growth as a corporate group that contributes to the Well-Being of people around the world.



■ New Healthcare Management Initiatives

• Establishment of a health management strategy map and disclosure of quantitative data We have formulated the Strategy Map for Health and Productivity Management to clarify connections with the management challenge to be solved through health and productivity management. This map visualizes specific initiatives and goals and we utilize it when running PDCA cycles. In addition, we disclose numerical data related to health management both inside and outside the Company in order to identify current status and outcome toward achieving our goals.

Health literacy trainings

We use an in-house e-learning system to proactively distribute health-related training videos. Trainings are also conducted for managers on maintaining and promoting the mental health of their subordinates with the aim of improving line care functions.

Related websites:

- <u>Click here</u> to access the Website of Japan's Ministry of Economy, Trade and Industry to learn more about "Certified Health & Productivity Management Outstanding Organizations Recognition Program."
- ■Click here for more information on the Wismettac Group's health management endeavors.