

To whom it may concern

Company name: Nishimoto Co., Ltd.

Representative: Yoshiro Susaki, Chairman & CEO

(Code No.: 9260 Prime Market of the Tokyo Stock Exchange)

Contact: Yuji Sasa, President, Director of the board, Managing Executive Officer, COO, CFO

(Phone: 03-6870-2015)

Notice on Change of Directors of Nishimoto Co., Ltd. and a Significant Subsidiary (Wismettac Foods, Inc.)

Nishimoto Co., Ltd. and its significant subsidiary, Wismettac Foods, Inc. ("Wismettac Foods") hereby announces that the following personnel changes of directors.

1. Nishimoto Co., Ltd. (Effective April 1, 2025)

(1) Change of Board Directors

Name	New Position	Current Position
Yuji Sasa	Vice Chairman & CFO	President, Director of the board, Managing Executive Officer, COO, CFO
Hiroyuki Shinkai	President & COO	Executive Vice President, Director of the board

(2) List of Board Directors

Name	Position	
Yoshiro Susaki	Chairman & CEO	
Yuji Sasa	Vice Chairman & CFO	
Hiroyuki Shinkai	President & COO	
Hajime Arai	Outside Director	
Toshiyuki Nishikawa	Audit & Supervisory Committee Member	
Kimikazu Nomi	Outside Director (Audit & Supervisory Committee Member)	
Yukiko Omura	Outside Director (Audit & Supervisory Committee Member)	

2. Wismettac Foods (Effective April 1, 2025)

(1) Change of Board Directors

Change of Board Directors		
Name	New Position	Current Position
Yoshiro Susaki	Director	Chairman, Representative Director
Yuji Sasa	Chairman, Representative Director	President, Representative Director
Hiroyuki Shinkai	President, Representative Director	Executive Vice President, Director of the board

(2) List of Board Directors and Auditor of Wismettac Foods

Name	Position
Yuji Sasa	Chairman, Representative Director
Hiroyuki Shinkai	President, Representative Director
Yoshiro Susaki	Director
Toshiyuki Nishikawa	Auditor

[Reference] List of Directors (Effective April 1, 2025)

	Name	Position
Director of the board	Yoshiro Susaki	Chairman & CEO
	Yuji Sasa	Vice Chairman & CFO
	Hiroyuki Shinkai	President & COO
	Hajime Arai	Outside Director
	Toshiyuki Nishikawa	Audit & Supervisory Committee Member
	Kimikazu Nomi	Outside Director (Audit & Supervisory Committee Membe
	Yukiko Omura	Outside Director (Audit & Supervisory Committee Membe
Officer	Hiroto Furuhashi	Senior Vice President, Co-COO
	Ryusuke Baba	Managing Executive Officer, CHRO
	Takahisa Suzuki	Managing Executive Officer
	Alireza Mohammady	Managing Executive Officer
	Hyoe Yamashita	Managing Executive Officer
	Hiromi Watanabe	Executive Officer
	Hironori Kubota	Executive Officer, CLO
	Minako Kohyama	Executive Officer
	Masashi Kaneko	Executive Officer, CDO

(2) Wismettac Foods

	Name	Position
Director of the board	Yuji Sasa	Chairman, Representative Director
	Hiroyuki Shinkai	President, Representative Director
	Yoshiro Susaki	Director
Auditor	Toshiyuki Nishikawa	Auditor
Officer	Alireza Mohammady	Senior Vice President
	Masato Tamatsu	Senior Managing Executive Officer
	Tetsuo Fukui	Senior Managing Executive Officer
	Akinori Kitanaka	Managing Executive Officer
	Haruyuki Asayama	Managing Executive Officer
	Mitsuaki Watanabe	Executive Officer
	Hiroki Kogai	Executive Officer
	Yoshimitsu Chiba	Executive Officer
	Soichi Matano	Executive Officer
	Katsuki Kishi	Executive Officer
	Tomoya Iwasaki	Executive Officer