August 13, 2024

To whom it may concern

Corporate Name: Nishimoto Co., Ltd.
Representative: Yoshiro Susaki, Chairman & CEO
(Code No.: 9260 Prime Market of the Tokyo Stock Exchange)
Contact: Yuji Sasa, President, Director of the Board, COO, CFO
(Phone: 03-6870-2015)

Notice of Results for Voluntary Retirement Due to Structural Reforms at a Consolidated Subsidiary of the Company

Nishimoto Co., Ltd. (hereinafter, "the Company") hereby announces the results of the voluntary retirement offer at our consolidated subsidiaries, as announced in the "Notice regarding the Offering of Voluntary Retirees in Connection with Structural Reforms at Our Consolidated Subsidiaries" dated June 3, 2024, as detailed below.

1. Outline of solicitation for voluntary retirement

(1)	Eligible persons	Employees of the Agricultural Products Trading Business Division who are at least 34 years old and have been with the company for at least one year.
(2)	Target number of applicants	About 30
(3)	Date of retirement	August 31, 2024 (Scheduled)
(4)	Application period	June 24–July 12, 2024
(5)	Incentives	A special lump-sum retirement benefit will be paid; Re-employment assistance will also be provided to those who request it through an outplacement services company.

2. Results

Number of applicants: 33

3. Impact on business performance

The 250 million yen of costs including the special lump-sum retirement benefit to be incurred as a result of this solicitation have already been recorded as an extraordinary loss in the second quarter financial results for the fiscal year ending December 2024 announced today.